



ROLE PROFILE: APPOINTED PERSON FOR RIGGING

Occupational Area:	Asset/Site – Appointed Person for Rigging
Job Role Examples:	Appointed Person Moving Loads (APML), Appointed Person – LOLER, LOLER Focal Point, Appointed Person – Lifting Operations, Appointed Person – Site Lifting Focal Point (SLFP), LOLER Competent Person (LCP).
Role Overview:	
<p>An appointed person for rigging is responsible for managing lifting operations on site, ensuring they are carried out safely and effectively, following relevant legislation and company-specific safe working practices and procedures.</p> <p>They are also responsible for the integrity of supporting structures, ensuring lifting equipment & accessories are inspected & certified, and for the technical competence of the personnel involved. They will have the theoretical knowledge and operational experience to select appropriate equipment for a given task.</p>	
Knowledge & Skills:	
<p>The Appointed Person for Rigging will:</p> <ul style="list-style-type: none">• Have the required competencies to ensure lifting operations are carried out to the required standard while adhering to the Lifting Operations and Lifting Equipment Regulations 1998 (LOLER) with consideration to environmental and sustainability.• Understand relevant legislative, regulatory, and local requirements following procedures and safe working practices, including their responsibilities to reporting lines.• Understand work area preparation and reinstatement requirements, materials and equipment, and the possible consequences of incorrect actions in these areas.• Be able to read and interpret relevant engineering drawings, related specifications, quality standards and equipment manuals, and to follow work instructions and relevant plans and schedules.• Understand which tools and equipment to use, and when, and will follow relevant training, methods and techniques and quality control and safety procedures for their use.• Generate clear and concise lift plans, risk assessments and toolbox talks necessary to support a complex rigging operation in accordance with recognised industry regulations and procedures.• Understand their responsibilities for ensuring the care and security of tools and equipment used.• Understand the types of defects and faults that can occur, how to identify them, and what action to take.• Be able to handle a range of digital information, technology and equipment to support work related tasks and to communicate information.	
Technical Competencies:	
<ul style="list-style-type: none">• TAP01 - Planning a Rigging Operation - generate clear and concise lift plans, risk assessments and toolbox talks necessary to support a complex rigging operation in accordance with recognised industry regulations and procedures.	
Behaviours:	
<ul style="list-style-type: none">• Establish and maintain effective working relationships, communicate effectively, and work inclusively to deliver work within given specifications.• Demonstrate team working and management skills and interact with team members in a positive and professional manner.	

- Work within an overall risk control strategy which has been developed by safety specialists and includes detailed criteria for identifying risks, together with clearly defined procedures for action which must be followed.
- Take personal ownership of, and responsibility for, ensuring the completion of tasks and procedures.
- Follow procedures and relevant codes of conduct with integrity and vigour and complete actions and documents accurately and honestly.
- Take responsibility for identifying and reporting instances where procedures or work instructions cannot be met or where a variation in them is required.
- Deal promptly and effectively with problems within their control and report those that have been, and those that cannot be, solved.
- Take responsibility for supervising and mentoring others where appropriate.
- Demonstrate the ability to coordinate work scopes and simultaneous operations (SIMOPS) effectively within a wider team, as required.
- Demonstrate effective handover of responsibility and equipment at the end of a task.
- Take responsibility and ownership of personal development, set targets to plan on how these will be achieved.
- Support operational requirements, achieve targets and maintain records as required, thereby minimising backlog and downtime.
- Maintain compliance with legislative requirements and company policies, procedures and standards.
- Maintain and demonstrate ongoing technical competence and skill set to current standards and updates.
- Support innovation and development for improvements.

SUPPORTING NOTES: APPOINTED PERSON FOR RIGGING

The Connected Competence standard role profile for an Appointed Person for Rigging sets out the knowledge, skills, technical competencies and behaviours that are expected from a fully competent Appointed Person for Rigging in any sector of the Engineering Construction Industry. Once competence is first achieved through training and subsequent qualification, regular testing ensures that **ongoing** competence is maintained, against a recognised standard.

This supporting document highlights transferable qualifications and any additional technical requirements that maybe specific to a certain sector to support standardisation of skills and workforce transferability. It does not reference any site-specific or sector specific safety training.

Sector Specific Qualifications

Prior to embarking on the formal technical test assessment cycle, an individual would be expected to have core trade qualifications as a minimum requirement:

Key
Accepted - Applicable qualification for the role with no gap analysis required
Recognised - Applicable technical content, however a gap analysis maybe required for appropriate unit completion
Dependant on Employer - May or may not be recognised

Qualification Details	Offshore Oil & Gas	Onshore Oil & Gas	Wind	Nuclear
L3 Diploma/SCQF 6 in: Engineering Construction Lifting, Positioning and Installing Structures, Plant and Equipment – Rigging; OR Moving Engineering Construction Loads				
L3 NVQ/SVQ in Engineering Construction: Constructing Capital Plant Steel Structures - Lifting and Positioning – Rigging; Moving Engineering Construction Loads; OR Moving Loads				
L3 Engineering Construction Rigger Erector Apprenticeship Standard				
CPCS A61 Appointed Person Trained Operator				

Additional Technical Competence requirements

Given the hazardous nature of some Engineering Construction working environments, the overall risk control strategy for the organisation will usually require Appointed Person for Rigging to be familiar with, and work within, a formal Permit to Work system. Compliance with a specific company or site safety management system (SMS) will also usually be required and additional 'site-specific' technical competence will be developed on top of basic technical competence assurance. Specialist safety training may also be required as a prerequisite in addition to role specific training.

Oil & Gas	Wind	Nuclear	CCUS	Hydrogen
<ul style="list-style-type: none"> No additional technical competencies 	<ul style="list-style-type: none"> No additional technical competencies 	<ul style="list-style-type: none"> No additional technical competencies 	<ul style="list-style-type: none"> No additional technical competencies 	<ul style="list-style-type: none"> No additional technical competencies
<p>In addition to the core technical competence test, a fully competent Appointed Person for Rigging maybe expected to have training in:</p> <p>Working at Height - Rigging management - Lifting equipment inspection</p> <p>- Dropped object awareness: - Manual Handling - Approved user overhead gantry cranes & winches</p>				